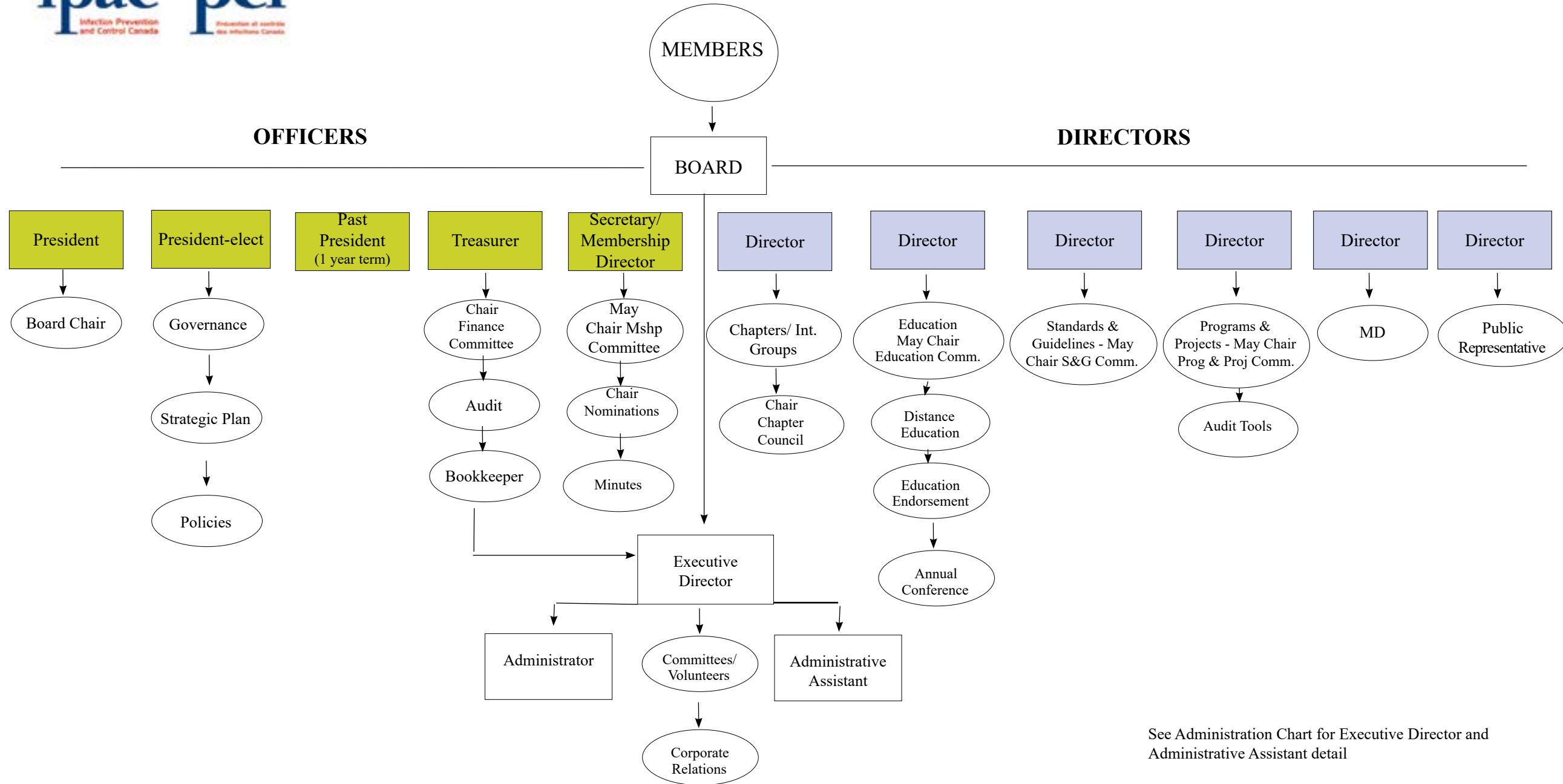




IPAC CANADA ORGANIZATIONAL CHART



See Administration Chart for Executive Director and Administrative Assistant detail