

**Lead 3, Profession (IPAC Profession Lead)**

Inspired by research and driven by compassion!

The Ottawa Hospital (TOH) is one of Canada’s largest learning and research multi-campus hospitals. With more than 1,100 beds and approximately 12,000 staff members, we deliver specialized care to the Eastern Ontario region.

From the compassion of our people to the relentless pursuit of new discoveries, The Ottawa Hospital never stops seeking solutions to the most complex health-care challenges while continually engaging with the community to support our vision for better patient care.

Working together with its research institute, the University of Ottawa, and other partners, the hospital is continually gaining national and international recognition for high-quality patient care, teaching and research, while striving to meet the needs of the culturally diverse community we serve.

**Position Information**

The IPAC Profession Lead is responsible for providing professional leadership for various professional classifications, ensuring the delivery of evidence-based infection control programs aligned with professional practice standards, regulatory requirements, and organizational goals, while collaborating with applicable stakeholders to ensure that that service delivery is safe, high quality, and efficient.

Key areas of responsibility include supporting the IPAC Manager in work related to oversight of daily IPAC operations, including planning, implementing, monitoring, and evaluating infection control programs to meet regulatory standards and improve patient safety. Provide onboarding, mentoring, and continuous education for Infection Control Professionals (ICPs), delivering orientation programs and tailored training on best practices. Develop, revise, and implement infection control policies, ensuring organizational adherence through targeted interventions to address practice gaps. Ensure compliance with standards set by IPAC Canada, PIDAC, and Accreditation Canada, driving continuous improvement and regulatory alignment. Support strategic initiatives and hospital-wide infection control projects in collaboration with management. Foster intra-professional collaboration and advocate for infection prevention best practices within the organization. Regularly assess infection control processes and generate reports to inform management decisions and enhance patient safety. Act as the main resource to IPAC programsregarding practice standards. This position provides coordination of daily operational requirements, under the direction of the Manager.

Within their own team, the IPAC Profession Lead applies learning and accountability consistent with a just culture, providing staff with written instruction on safety precautions where appropriate, ensuring that staff adhere to standards of safe work and patient care, and closing the loop on staff and patient safety issues to ensure continuous improvement.

**Rotation/Shifts**

Days, 8-hour shifts

**What you will do**

* Act as an advisor and/or facilitator on IPAC portfolio related matters under the direction of the Manager.
* Formally supervises the assignment of work.
* Provide mentorship, coaching, training, advice, and guidance.
* Monitors compliance with policies and procedures.
* Incumbent is required to persuade internal stakeholders to reach consensus. Interactions may be emotional or controversial.
* Identify, implement, and execute priorities so long as they align with departmental goals and timelines for delivery of service.
* Address staff complaints or behavior, ensuring alignment with TOH Core Values and/or standards of practice.
* Represent the department on relevant committees and in external forums, advocating for TOH infection prevention strategies.
* Process changes, initiative realignment, and decisions with strategic impact or corporate implications must adhere to accepted regulations and/or legislation and require approval from management.
* May be required to assist with IPAC patient review when mentoring/coaching/training staff or student.
* Support compliance with legal, labor relations, and human resource-related matters in IPAC operations.
* Expected to respond urgently to interruptions requiring immediate response.
* Some exposure to infectious disease, toxic chemicals, fumes, and dust is possible.
* Inter-campus travel is required, and occasional external travel may be required.

**What you will bring (Basic Requirements)**

* Bachelor's Degree in a Health Sciences related field Certification in Infection Control (CIC);
* Typically requires five (5) years of experience in infection prevention and control operations in an acute healthcare setting;
* Experience working in a leadership capacity.

**You will stand out with (Preferred Requirements)**

* Master’s in health sciences (e.g. Nursing, Epidemiology, Public Health, Microbiology);
* Proficiency in English and French – oral expression (advanced level) and comprehension (advanced level).

**What you can expect from us**

The Ottawa Hospital is committed to providing a healthy, safe, and inclusive work environment for everyone. We are driven by our purpose to provide each patient with the world-class care, exceptional service and compassion we would want for our loved ones.

We offer an attractive and equitable compensation package including a comprehensive benefits package, a Defined Benefit Pension (DBP) plan, and insurance protection. We also offer discounts from choice providers on a variety of products and services.

The Ottawa Hospital provides various Health and Wellness resources as well as opportunities for personal and professional development opportunities from our in-house Learning and Leadership Development team to help align your goals with your career objectives.

**Interested? Apply today!**

If you would like to be part of The Ottawa Hospital's team of healthcare professionals, submit an online application for Job Opening ID# 104080. by going to The Ottawa Hospital website: <https://www.ottawahospital.on.ca/en/career-opportunities/apply-now/>

We thank all applicants for their interest. However, only those candidates selected for further consideration will be contacted. The Hospital is an equal opportunity employer. Any person with a disability may, upon request, be accommodated as part of the selection process.