

# Available Positions - ÉBH, SVH, ÉBR

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## Infection Prevention and Control Professional

<b>Competition:</b>	22-NU-215
<b>Program:</b>	Infection Prevention and Control
<b>Position Type:</b>	Permanent, Full Time, Flexible hours and work location to meet operational needs, 75 hrs/pay period, 1.0 FTE
<b>Salary Scale:</b>	\$81,894 to \$97,900 annually, plus a competitive benefits program
<b>Start Date:</b>	2023/01/26 8:00
<b>Closing Date:</b>	2023/02/24 23:59

As part of Bruyère you will be contributing to fulfilling our Mission which is committed to improving the quality of life of our patients and residents by living our values of respect, compassion, collaboration, accountability and learning.

### Function Summary

Under the direction and leadership of the Infection Prevention and Control (IPAC) Manager, this role contributes to the provision of quality care in a safe environment for the patients/residents and staff at all sites of Bruyère by participating in multiple aspects of the IPAC program.

This role is also responsible for:

Participating in the planning, development, organization, implementation and evaluation of the corporate-wide infection prevention and control program.

Implementing prevention strategies including education/consultation for staff, physicians and clinical units/departments.

Performing surveillance and data analysis and identifying trends/patterns and managing investigations of infections.

Is committed to living the Mission and Values of Bruyère.

Is committed to patient resident and staff safety, on-going learning and continuous quality improvement.

## Required Qualifications

Bachelor degree in a health related field

Certification of competency from a respective college, if a registered professional (e.g., PT, MLT, etc.)

Minimum five (5) years' experience in a clinical health care setting in their relevant discipline

Minimum two (2) years' experience in Infection Prevention and Control

Minimum 80 hours of IPAC Canada or APIC-endorsed infection prevention & control courses, completed or in progress

Current certification in Infection Prevention & Control (CIC) from CBIC (Certification Board of Infection Control & Epidemiology Inc.) (preferred), or will obtain within three (3) years of hire (required), and certification to be maintained

Advanced medical terminology

Fluent in English and French

Intermediate computer skills (e.g., Microsoft Office)

## Preferred Qualifications

Working knowledge of pharmacology, specifically antimicrobials, and microbiology

Experience and/or training in principles of adult education

## Key Competencies

Knowledgeable in current regulations, legislative requirements, best practices and recommendations for infection prevention and control (IPAC) issues

Ability to interpret and apply best practices and/or evidence-based guidelines in IPAC to current practice setting

Ability to consult and liaise with Occupational Health and Safety Services (OHSS), Environmental Services, Admission Department, medical staff and clinical units on various issues

Ability to prioritize multiple tasks, effectively managing overlapping duties and meeting deadlines

Ability to recognize, assess and prioritize problems using problem solving skills and critical thinking

Ability to work independently and in a group environment

Ability to make decisions and show initiative

Keeps apprised of the latest research and developments in infectious disease prevention and infection control, both locally and nationally

Demonstrates infection prevention and control knowledge and skills, specifically in:

1. Surveillance / epidemiology
2. Infectious disease processes
3. Outbreak management
4. Auditing of IPAC processes and procedures, including hand hygiene and PPE compliance
5. Risk management and mitigation
6. Cleaning, disinfection and sterilization

## **Additional Information**

All applicants must provide a recent CV, and a cover letter that clearly indicate that they meet the required qualifications. Copies of their degrees and certifications, if applicable, must also be included.

Bruyère promotes the principles of diversity and inclusion and adheres to the Employment Equity Act. Bruyère is committed to developing inclusive, barrier-free selection processes and work environments. If contacted regarding this competition, please advise the departmental official of the accommodation measures which may be required to enable you to be assessed in a fair and equitable manner.

All Bruyère employees are required to provide proof of full vaccination as per our Enhanced COVID-19 Immunization policy.