**Infection Control Practitioner, Infection Prevention and Control**

**Hours of Work:** Full-Time Position; Days & On-Call

**Salary:** Class 6 – $78,460.00 - $94,152.00 per annum

**Union:** Non-Union

**Location:** Kingston General Hospital Site

**POSITION SUMMARY:**

An Infection Control Practitioner (ICP) is a content expert, who works as a resource and provides leadership to other services and clinical teams in the implementation of appropriate precautions and other measures or processes to prevent transmission of infectious illness or organisms throughout the healthcare facilities. In addition to prevention activities, ICPs are responsible for surveillance, monitoring and reporting of any spread of targeted diseases in our setting. The ICP provides clinical support, advice and education on all aspects of Infection Prevention and Control (IPAC) to physicians, staff, learners, volunteers and affiliates to protect and enhance patient care and safety.

**PRINCIPLE RESPONSIBILITIES AND DUTIES:**

**Policies and Procedures**
- Develop and update policies and procedures within to support the implementation of Infection Prevention and Control standards, based on current research, and/or recommendations of federal, provincial, and/or international professional Infection prevention and Control authorities (i.e. CDC and WHO).
- Provide consultation and expertise in Infection Prevention and Control policy, practice and service to physicians, nursing staff and other health care professionals as well as patients and their family members and other practitioners and community partners and stakeholders to examine, evaluate and enhance patient care services.

**Education**
- Assesses educational needs and develops educational strategies, programs and materials to meet the identified needs for physicians, front-line health care workers, students, volunteers and patients and their families. Ensures all educational training/content is reflective of IPAC current best practices and the organizations policies and procedures.
- Participates in corporate and clinical/program specific orientation on infection prevention and control practices. Other targeted groups include volunteers, support services staff and students – physicians and other health care disciplines.

**Content Expert**

Provides IPAC expertise to tasks groups or committees (internal and external) to ensure the integration of pertinent regulatory requirements, (i.e. Health Protection and Promotion Act, CSA Standards), Accreditation Standards, best practice guidelines and current infection control practices and processes are identified and managed appropriately and effectively. Product implementation, and acts as a consultant to ensure that new products coming into the hospital can be cleaned sufficiently to meet standards with respect to Infection Prevention and Control.

**Construction**

Acts as an advisor to facility-planning personnel on Construction design and renovations projects; reviews architectural design and helps to develop infection control plans. Ensures that contractors are fulfilling their obligations for infection control throughout the project lifecycle.

**Surveillance, Reporting and Performance Improvement**
- Design, implement and conduct surveillance and research programs, assess performance outcomes against standards and benchmarks, and identify where processes and/or practice improvements are required.
- Development of and continuous improvement of processes, products, and services. Monitor and analyze process and outcome measures to evaluate the effectiveness and sustainability.
- Participate in Performance Improvement/quality committees, teams and initiatives as indicated.
- Ensures surveillance plans and designs are consistent with current public health policy and evidence based research. Uses contemporary available technology (PCS, RICS) to collect, sort and report information in an expedient and comprehensible manner.
- Carries out surveillance for the purpose of identifying infections by reviewing microbiology reports, conducting ward/facility rounds and reviewing patient chart. Analyzes collected data and reports cases or epidemiologically significant findings to appropriate personnel or public health body for appropriate follow-up.

*A full job description is available upon request from People Services*

**QUALIFICATIONS:**
- University Degree in Nursing, Health-related discipline or Registered Medical Lab Technologist
If applicable, current registration in good standing with applicable regulatory college
Master’s degree preferred
5 years’ experience in a health care setting.
2 years of experience in the practice of Infection Prevention & Control required or equivalent combination of education and experience
Experience in a teaching hospital preferred
Infection Control Certification (CIC) preferred or willing to obtain within 2 years
Completion of IPAC Canada endorsed Infection Prevention and Control course preferred or willing to complete within 2 years
Membership in the Community and Hospital Infection Control Association preferred
Advanced communication, writing and presentation skills
Strong interpersonal skills including an ability to both work independently as well as part of a dynamic team
Conflict Management skills
Excellent time management and organization skills and able to prioritize multiple demands
Advanced computer skills including data entry and analysis
Ability to critique, organize and analyze surveillance data, microbiology lab reports etc
Comprehensive knowledge of PIDAC best practices and CSA Standards
Comprehensive knowledge of the principles and practices of adult learning/teaching
Experience in designing and conducting research.
Proven ability to attend work regularly
Satisfactory criminal reference check with vulnerable sector search required.

PHYSICAL REQUIREMENTS:
The applicant must be able to meet the physical demands of this position.

We thank all applicants, but only those selected for an interview will be contacted. Kingston Health Sciences Centre is committed to inclusive and accessible employment practices.
If you require an accommodation to fully participate in the hiring process, please notify the Recruitment Team.

CLICK HERE TO APPLY