Job Posting #J0222-0610
Permanent Full Time
Manager, Infection Prevention and Control – Patient Experience

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Posted:                     Closes: Until Filled

Southlake is building healthy communities through outstanding care, innovative partnerships, and amazing people. We deliver a wide range of healthcare services to the communities of northern York Region and southern Simcoe County. Our advanced regional programs include Cancer Care and Cardiac Care and serve a broader population across the northern GTA and into Simcoe-Muskoka.

Our team of nearly 6,000 staff, physicians, volunteers, students and Patient and Family Advisors are committed to creating an environment where the best experiences happen. As a recognition of our commitment to quality and patient safety, we have received the highest distinction of Exemplary Standing from Accreditation Canada.

JOB SUMMARY:
- The Manager of Infection Prevention and Control is responsible and accountable for coordinating and directing the Infection Prevention and Control program in accordance with current standards of practice across the organization.
- Leads the team in implementing customer focused services and managing financial and human resources.
- The manager is primarily responsible for the planning, development, implementation, evaluation, supervision and continuous improvement of the Infection Prevention and Control Program
- Provides an environment that supports and advances professional practice.
- Leads the team in implementing evidence-based practices within a patient centered care philosophy.
- Is a clinical specialist functioning as a consultant, educator, role model, researcher and agent of change.
- Role models professional and organizational core competencies.

PRIMARY RESPONSIBILITIES:
- Lead the planning, development, organization, implementation and evaluation of infection prevention and control program.
- Provide infection prevention and control guidance for all areas of the hospital as directed.
- Proactive prevention of dangerous infectious agents such as viruses and bacteria, outbreaks and epidemics.
• Implement prevention strategies including education/consultation for front line team members.
• Lead infection prevention and control surveillance, collection and implementation of best practices and data analysis.
• Lead identification of trends/patterns and manage investigations of infections.
• Manage a team of IPAC professionals
• Ensure IPAC policies and procedures are reviewed and updated according to legislative requirements, government directives and best practices.
• Perform other duties as assigned

EDUCATION/CERTIFICATIONS/LICENSES:
• A Bachelor’s degree and/or graduate degree in a health science discipline such as Med Lab Sciences, Epidemiology, Nursing, Microbiology, or related field.
• A Postgraduate course in Infection Control
• Certification in Infection Control (CIC) through the Certification Board of Infection Control and Epidemiology (CBIC) in good standing
• Exceptional Infection Prevention and Control management knowledge and skills.
• Infection Prevention and Control chapter membership in good standing

EXPERIENCE, SKILLS and ABILITIES:
• Minimum 5 years' experience in infection prevention and control in an acute care setting
• Management/supervisory experience preferred.
• Experience in leading and implementing change.
• Advanced written and oral communication skills.
• Advanced computer skills (e.g., Word, Excel).
• Able to work on own initiative with minimal intervention.
• Able to independently prioritize work responsibilities while maintaining a high degree of efficiency.
• Cooperative and flexible team player, able to build and maintain positive working relationships.
• Demonstrates the ability to articulate infection control problems and solutions to all levels of the organization, and to external agencies and stakeholders
• Demonstrated management experience in a unionized facility
• Demonstrated experience in managing a department budget

Health & Safety Workplace Responsibilities:
It is the responsibility of all Southlake Regional Health Centre employees to work in a safe manner and promote health and safety in the workplace. Employees must adhere to the duties of workers, as stipulated in Section 28 of the OH&S Act, as well as all Southlake OH&S policies and procedures. Must be able to perform all necessary bona fide duties for the position, as outlined in the position guide. Must review and be capable of performing duties the Job Demands Analysis for the position as a condition of offer. Proven ability to attend work regularly as per the Attendance Support Policy.

Accommodation & Diversity in the Workplace
At Southlake, we are committed to fostering an inclusive and accessible work environment. We are dedicated to building a work place that reflects the diversity of our community in which we live and serve, including those with disabilities, visible minorities, aboriginal persons, members of sexual minority groups and others who may contribute to diversity within our organization. Southlake is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA), and will work proactively through all stages of recruitment to create a barrier free process and to provide accommodation as required.