MSF is an international, independent medical humanitarian organisation. We provide medical assistance to people affected by conflict, epidemics, disasters, or exclusion from healthcare. We are a non-profit, self-governed, member-based organisation. MSF was founded in 1971 in Paris by a group of journalists and doctors. Today, we are a worldwide movement of more than 67,000 people.

MSF coordinates operations through collaborations between global offices. ‘Artsen zonder Grenzen Nederland’ (MSF-Holland) has a partnership with offices in UK and Germany and also branch offices in India and Ireland. This partnership, known as ‘MSF Operational Centre Amsterdam’ (MSF-OCA), operates medical humanitarian projects in about 25 countries.

The office of MSF-Holland located in Amsterdam hosts more than 400 employees, offering direct support to MSF-OCA operations. Around 50 staff focus on recruitment, communication and fundraising in The Netherlands (MSF-Holland) and 350 staff are focused on supporting MSF-OCA operations.

At Médecins sans Frontières (MSF) / Artsen zonder Grenzen, we are committed to an inclusive culture that encourages and supports the diverse voices of our employees. Our diversity fuels our innovation and connects us closer to our beneficiaries and the communities in which we work. We welcome applications from individuals of all genders, ages, sexual orientations, nationalities, races, religions, beliefs, and ability status and all other diversity characteristics.

The Public Health Department (PHD) of the MSF Operational Centre Amsterdam (OCA) supports the overall purpose of MSF, providing medical and public health leadership for the organisation. The department is responsible for providing strategic direction and integrated advice on medical and public health issues to the field and headquarters. The PHD plays a key role in developing and maintaining the medical humanitarian identity and image of MSF-OCA, and in continuing to develop and improve intervention strategies to be relevant and effective.

The department is made up of a group of generalist Health Advisors (based in Amsterdam and Berlin) and medical and public health specialists (paediatrics, nutrition, water and sanitation, mental health, HIV/TB, etc.) to provide expert support in a range of fields. The Manson Unit, a medical unit based in MSF-UK, focuses on support to tuberculosis and epidemiology.

Per 1 September, the PHD has a vacancy for an

**Infection Prevention and Control Advisor**

100%
**Place in the organisation**

You will be a member of the Healthcare Management Team, which is led by a Healthcare management coordinator. You provide direct technical support to the field colleagues who are assigned to address IPC matters and you collaborate with the other specialists and generalist health advisors in providing support to the field project teams.

**Main Objective**

To provide leadership in improving healthcare quality and patient safety through assuring the availability of standards, strategies, technical support, collaboration, capacity building, and workforce competency in Infection Prevention and Control (IPC) within MSF-OCA portfolio, both at HQ and at a field level.

**Your responsibilities**

Your work week will exist of the following sets of tasks:

**IPC Standards**

You establish and document organisation-wide IPC standards. You do so by safeguarding consistency and appropriateness. You assure the availability or quality audits and evaluation tools. You may perform these audits yourself or you guide others. Afterwards you are the one who consolidates the results and provides a regular analysis. You also oversee the communication of the standards and you ensure that your advise is disseminated to the health services leaders and committee.

**IPC Strategies**

You provide organisation wide leadership and planning for IPC improvement. You review the organisations IPC improvement strategies on a routine basis and revise as required. You guide colleagues in the operationalisation of IPC strategies and specific activities. You provide input for the revision of intersectional IPC policies, guidelines, and protocols, and reinforce these in OCA’s field operations. You might also participate in or suggest research needs in the field of IPC.

**Technical support**

For the colleagues in the field you are the technical help desk. You log and analyse the support provided and you make field visits to assess the quality of activities and guide the colleagues on the ground.

You cooperate with colleagues in HR on establishing and revising the job profiles as well as the recruitment and performance tools for IPC related
jobs. In addition, you evaluate training needs and carry out IPC training yourself when necessary. This includes designing and delivering training modules for our existing trainings that are geared to a wide variety of professional groups.

Collaboration

You are an active member of the healthcare management team. In this capacity you ensure that IPC initiatives are consistent with, and integrated into the work plan and budget.

We have a diverse range of projects that require different approaches. We are therefore looking for a flexible teamworker who can think out of the box and cooperate on the one hand with the surgical advisor for a project that has an OT and on the other hand with the generalist advisors for projects that are smaller and focus on primary healthcare.

You develop networks with individuals and organisations involved in IPC to exchange knowledge and innovations.

Candidate Profile

- Clinical healthcare professional with specific IPC expertise; nurse or medical doctor with current and active licensure in home country
- Degree, diploma, or certification in IPC
- Minimum of 2+ years working in a full-time IPC program leadership capacity in a hospital setting
- Relevant experience with planning, implementation, and evaluation of IPC quality improvement programs
- Healthcare experience in low- and middle-income country settings or humanitarian emergencies; experience within MSF is beneficial
- Willingness to travel and work with different field teams and able to spend at least 4 - 6 weeks at a time on field support visits to advise and support projects
- Fluent English essential; French desirable

We Offer

- A challenging and exciting position in an international environment.
- A contract for one year with renewal option, based on a full-time appointment
- The rest of the hospital management team is based in Amsterdam so this is the preferred work station, but we are open for other suggestions as well.
- A salary in scale 7 (in case of a Dutch contract) between € 3,360 and € 4798 depending on professional experience, based on a full-time appointment (40 hours per week).
• Other benefits include 30 holidays per annum (based on a fulltime appointment) and a premium-free pension plan.

**Information and Application**
If you are interested in this post and would like additional information about the job, please contact Kaci.Hickox (current position holder), Kaci.Hickox@amsterdam.msf.org.
For questions about the process, MSF in general or the terms and conditions of employment, please contact recruitment@amsterdam.msf.org.

If you believe that you fit the profile, you can react directly via the website: https://ldn.the.taleo.net/ldn01/ats/careers/v2/viewRequisition?org=MSF OCA&cws=53&rid=32687.
Please upload a letter of motivation and Curriculum Vitae in English.

Deadline for application is **16 August 2020**. The assessment will be done by means of an interview in the week of 24 or 31 August.

--Personal applications only, acquisition is not appreciated--