REGIONAL DIRECTOR, INFECTION PREVENTION & CONTROL
Multi-site (Primary Site – To Be Determined)
Infection Control
Permanent, Full-Time

<table>
<thead>
<tr>
<th>Hours:</th>
<th>70 bi-weekly (8 hour days)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary:</td>
<td>HL-27 ($81,483.00 - $105,928.00 per annum)</td>
</tr>
<tr>
<td>Competition Number:</td>
<td>2020000683</td>
</tr>
<tr>
<td>Posted Date:</td>
<td>February 10, 2020</td>
</tr>
<tr>
<td>Closing Date:</td>
<td>February 17, 2020</td>
</tr>
</tbody>
</table>

About Us
Eastern Health is the largest, integrated health authority in Newfoundland and Labrador employing approximately 13,000 dedicated employees and serving a population of more than 300,000 people. The authority offers the full continuum of health and community services including public health, long-term care, community services, hospital care and unique provincial programs and services. At Eastern Health we pride ourselves on providing the highest quality care and service possible to the people in our communities, in our region, and in the province. To do that, we employ qualified, competent and caring individuals who are dedicated to their professions and to our vision of Healthy People, Healthy Communities.

Job Summary
Eastern Health is seeking a dynamic, experienced person to fulfill the role of Regional Director, Infection Prevention and Control. The Regional Director will, in collaboration with the Clinical Chief of Infection Prevention and Control, provide leadership in the development, implementation and evaluation of the Regional Infection Prevention and Control program. The Regional Director will also be responsible for leading the development of policies, procedures and strategic initiatives to advance the practice of Infection Prevention and Control for the region. With a solid understanding of existing and emerging trends, the Regional Director will champion and plan implementation of best practices and standards for infection prevention and control management related to all services and functions of the organization. This position will report to the Vice President, Clinical Services.

The Regional Director, as part of the Eastern Health Senior Management Team, is accountable for providing leadership, vision, and direction to the department which has responsibility for developing, deploying, coordinating, and monitoring organization wide infection rates, structures, and processes for continuous quality improvement related to infection prevention and control, clinical safety, and responding to external provincial accountability bodies.

Specific accountabilities will include applying appropriate management processes to manage, guide/support and develop staff within the program; developing effective collaborative relationships with other Directors and key stakeholders across the organization that strengthen the leadership role IPAC plays in clinical settings; developing and maintaining appropriate external links that strengthen infection prevention and control in the region and provincially; managing change through leading, motivating, and empowering program staff; and proposing and managing projects to advance the practice of infection prevention and control programs and services.

Job Qualifications

Education
A Bachelor’s Degree in a health-related discipline supplemented by a Master Degree in Management / Business or health-related discipline is required.

Experience
Minimum of five years of experience within the last seven working in a health care management position is required.
Experience managing projects of a complex nature and scope is required. Demonstrated experience as a change agent is required.

Competencies (Knowledge, Skills & Abilities)
Knowledge of infection prevention and control processes and their application in process improvement initiatives.
Significant clinical knowledge of healthcare systems, preferably clinical experience in the provision of services.
Demonstrated progressive leadership experience.
Demonstrated vision and the ability to plan and implement new services.
You possess a dynamic leadership style focused on:
- Leading yourself through self-awareness, managing your performance and health, developing yourself, and demonstrating character that is in line with Eastern Health’s values of respect, integrity, fairness, organizational connectedness and excellence;
- Engaging others through fostering development of others, contributing to the creation of a healthy organization, communicating effectively, and building effective teams;
- Achieving results by setting direction, strategically aligning decisions with vision, values, and evidence,
taking action to implement decisions, and assessing and evaluating outcomes; 
*Developing coalitions* through purposefully building partnerships and networks to create results, demonstrating a commitment to customers and service, mobilizing knowledge, and navigating socio-political environments; 
*Transforming systems* by thinking analytically and critically and questioning and challenging the status quo, encouraging and supporting innovation, orienting yourself strategically to the future, and championing and orchestrating change.

**Other**

Current registration with a professional association, as appropriate. 
A satisfactory record of work performance and attendance is required.

**Apply online at** [https://employment.easternhealth.ca](https://employment.easternhealth.ca)

To become a part of our team, please submit your resume/cover letter, clearly demonstrating how you meet the required qualifications. Include your current mailing address, day-time contact number, e-mail address, competition and employee number if applicable.

**Contact Information for Recruitment Related Inquiries**

<table>
<thead>
<tr>
<th>Telephone:</th>
<th>(709) 777-7777 (5 - 2)</th>
<th>Fax:</th>
<th>(709) 777-1303</th>
</tr>
</thead>
</table>
| Mailing Address: | Human Resources Client Services – Recruitment  
Eastern Health  
187 Kenmount Road  
2nd Floor, Suite 203  
St. John’s, NL  A1B 3P9 |
| Email:         | employment@easternhealth.ca | Applications/resumes are not accepted at this email address. |

**EXTERNAL APPLICANTS:** We thank all applicants for their interest, however, only those selected for an interview will be contacted. The successful candidate will be required to provide a satisfactory Certificate of Conduct from the RCMP or local Police (Vulnerable Sector Check may be required), educational documents, registration/licensure if applicable and Social Insurance Number.