



June 22, 2020

### **A MESSAGE TO THE MEMBERS OF IPAC CANADA/PCI CANADA**

Integrity is a core value of Infection Prevention and Control Canada/Prévention et contrôle des infections Canada (IPAC Canada/PCI Canada). As the professional voice of Canadian Infection Prevention and Control Professionals, we are committed to supporting diversity, especially to promote greater inclusion of Black, Indigenous, and People of Colour (BIPOC) in our profession. We condemn racism and racial injustice in all its forms and will take concerted action to ensure racial bias and discrimination is addressed in all of our work, including educational events and other programs.

Through science and practice, the mandate of IPAC Canada/PCI Canada and its members is to improve the health and safety of patients, residents, and staff across the continuum of care. Our association vows to be a champion for the respect of all our members, to promote and support diversity and inclusion within our membership, and engage in activities which promote racial equity.

We call on all members of IPAC Canada/PCI Canada to actively engage in self-education and awareness activities to increase your racial literacy so you can be a vehicle of change within your institutions.

Over the coming weeks, we will share our plan for educational events. These will include webinars/ workshops to enhance our cultural competence, to understand issues of racism and discrimination in the BIPOC community, to promote and influence diversity and racial equity in hiring and promotion, as well as addressing cultural and racial bias in research.

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