



## INSIDE:

2016-2018 Strategic Plan update

**Board nominations** 

Karen Clinker named Honourary Member











#### INSIDE:

3	President's	Message
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- 4 Message de la présidente
- 5 From the Executive Desk
- 6 2017 SealedAir Diversey Scholarship
- 7 Karen Clinker Named Honourary Member
- 7 Faith Stoll, 2017 Champion of Infection Prevention and Control
- 8 Bylaw Changes
- 10 2016-2018 Strategic Plan Update
- 12 2017 National Education Conference
- 17 CIC® Graduates
- 18 Board Nominations

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ISSN - 1183 - 5702

Indexed/abstracted by the Cumulative Index to Nursing and Allied Health Literature, SilverPlatter Information Inc. and EBSCO.

The Canadian Journal of Infection Control is a 'Canadian periodical' as defined by section 19 of the Canadian Income Tax Act.

The deduction of advertising costs for advertising in this periodical is therefore not restricted.





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Publications Mail Agreement #40065075
Return undeliverable Canadian addresses to: lauren@kelman.ca

#### SUBSCRIPTIONS

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Subscriptions are available from the publisher at the following rates: All Canadian prices include GST. Prices are listed as personal/institutional. Canada: \$30/\$38 (GST # 100761253); USA (in US funds): \$28/\$36; Other countries: \$45/\$60.

Subscriptions do not include online access to the journal. Members have online access to the current issue.

#### **VISION**

IPAC Canada — a national and international infection prevention and control leader.

#### **MISSION**

IPAC Canada is a multidisciplinary member based association committed to public wellness and safety by advocating for best practices in infection prevention and control in all settings.

IPAC CANADA is now on FACEBOOK, TWITTER and LINKED IN





Suzanne Rhodenizer Rose, RN, BScN, MHS, CIC

President, IPAC Canada

## **New Paradigm** Ahead

elcome to the first edition of the *IPAC News* supplement, and the first edition of the *Canadian Journal of Infection Control* as a standalone scientific journal. A phenomenal amount of work, over a number of years, has gone in to transitioning *CJIC* to a peerreviewed journal that provides a recognized forum for sharing research findings and practical implications to advance our work in infection prevention and control. Chingiz Amirov, his editorial team, and the staff at IPAC Canada have put in many tireless hours to get the journal to this point, and we applaud their success.

On another note, this is my last President's Message, and in June, it will be with mixed emotions that I hand the gavel (yes, there actually is a gavel) over to Molly Blake. I am happy to be handing the reins over to such an accomplished IPAC professional; however, I think I will be going through some degree of withdrawal from working with so many highly competent and passionate mover-shakers in this field, and being involved in the thick of IPAC Canada activities! This role has allowed me to grow professionally and has afforded me many extraordinary opportunities to bring the Canadian experiences and context to other parts of the globe, and similarly to share my new-found global appreciation of IPAC issues with the members here in Canada. Yes, it was hard work; nonetheless, I relished each and every opportunity to work with others to bring political advocacy on Infection prevention and control issues to the fore, create greater awareness and need for a coordinated IPAC vision and approach for pan-Canadian concerns, and to ensure IPAC Canada remains relevant to professionals in this field. Certainly there is a lot of work left to be done - indeed it will never

end (AMR has made certain of that) – but I was energized and honoured to be a part of shaping the infection prevention and control landscape nationally.

If I could make just one suggestion, it would be that members make a point of apprising themselves of the activities that are under way by your national organization, and leveraging the work done by IPAC Canada and the members within to support your day-to-day work activities. Whether you are in a huge tertiary-care academic facility, or a community-based long term care facility, or delivering services in prehospital care settings, there is work being done organizationally to support you in your roles. Get involved, get informed. It sounds cliché, but it's worth the effort. So yes, read those IPAC Canada broadcasts and e-news messages that invade your inbox! IPAC Canada is doing A LOT!

At risk of this sounding like one of those miserable Academy Award acceptance speeches, many, many thanks to the IPAC Canada staff, the IPAC Canada board, and the thought leaders and scientific minds in this organization who have worked long and arduous hours to create guidelines, statements and audit tools, engage in political advocacy, and generate a groundswell of interest in who we are and what we can do. Our dance card is pretty full these days! Mostly, I want to thank the infection control colleagues, the ICPs closest to me, who over the years have provided me with the utmost support and encouragement.

Best of luck to Molly Blake and the ever-evolving board as they continue to move forward in June 2017.

Hope to see many of you in Charlottetown, Prince Edward Island this June for the National Education Conference: New Paradigm Ahead! The island awaits! \*



Suzanne Rhodenizer Rose, IA, B.Sc.Inf., MHS, PC

Présidente, PCI Canada

## Vers un **nouveau paradigme**

oyez les bienvenus, lecteurs de ce tout premier numéro du supplément IPAC News (bulletin de PCI Canada) et de la première édition du Canadian Journal of Infection Control (CJIC) comme publication scientifique autonome. Que de travail accompli depuis quelques années pour transformer CJIC en une publication avec comité de lecture et en une tribune reconnue et vouée à la diffusion des résultats de la recherche et de leur incidence sur l'évolution de notre travail. Chingiz Amirov, le comité de rédaction et le personnel de PCI Canada ont consacré des heures infinies pour en arriver là! Nous applaudissons chaleureusement leur succès.

Dans un autre ordre d'idées, vous lisez aujourd'hui mon dernier « message du président ». En juin, je céderai le marteau de président (si, si, il y a bel et bien un marteau) à Molly Blake avec des émotions contradictoires. Je suis ravi de passer les rennes à une professionnelle accomplie de la PCI, mais je crains le syndrome de sevrage! En effet, je serai désormais privé de la compagnie de gens influents, passionnés et compétents, et d'une participation très directe aux activités de PCI Canada! La présidence m'a fait évoluer sur le plan professionnel et m'a fourni maintes occasions extraordinaires de faire connaître l'expérience du Canada dans d'autres parties du monde autant que de partager avec les membres de PCI Canada les connaissances qu'il m'a été donné de glaner autour du monde. Oui, le travail est exigeant, mais j'ai savouré chaque occasion de travailler avec d'autres à promouvoir la prévention et le contrôle des infections, à sensibiliser divers publics, à convaincre de la nécessité d'une vision et d'une démarche coordonnées à l'échelle pancanadienne et à faire en sorte que PCI Canada conserve sa pertinence pour les spécialistes du domaine. Bien entendu, il reste beaucoup à faire; en fait, il y aura toujours de quoi faire (la résistance aux antimicrobiens y veille). Je sors

toutefois dynamisé et honoré de cette occasion de contribuer au modelage du paysage pancanadien de la prévention et du contrôle des infections.

Si vous me permettez une seule suggestion, j'oserai conseiller à tous les membres de s'informer des activités actuellement offertes par PCI Canada et de tirer parti du travail accompli par l'organisation et ses membres pour faciliter votre quotidien. Que vous travailliez pour un vaste centre hospitalier universitaire spécialisé dans les soins tertiaires, un centre communautaire de soins de longue durée ou un service de soins préhospitaliers, notre association veille à vous faciliter la tâche. Informez-vous et participez! Oui, on le répète souvent, mais ça en vaut le coup. Lisez ces messages et ces alertes qui s'accumulent dans votre boîte de courriel! PCI Canada est très actif. Et même hyperactif!

Au risque d'avoir l'air de prononcer un de ces larmoyants discours des Academy Awards : je remercie mille fois le personnel et le conseil d'administration de PCI Canada, les penseurs et les scientifiques qui ont consacré des heures longues et ardues à l'association pour formuler des lignes directrices et des déclarations, concevoir des outils de vérification, infléchir les politiques et générer une vague d'intérêt inédit envers notre association et notre travail. Notre carnet de bal est plutôt rempli! Pour finir, je tiens à remercier en particulier mes collègues du contrôle des infections, ceux qui m'ont entouré au plus près et qui m'ont prodigué les plus solides encouragements au fil des ans.

Je souhaite la meilleure des chances à Molly Blake et aux membres actuels et futurs du conseil d'administration, qui prendront la relève en juin 2017.

J'espère vous rencontrer en grand nombre à Charlottetown, à l'Île-du-Prince-Édouard, en juin prochain, à l'occasion de la conférence de formation pancanadienne : New Paradigm Ahead (Vers un nouveau paradigme)! L'île vous attend! \*



Gerry Hansen, BA

Executive Director, IPAC Canada

## A Bright **Publishing Future**

his is an important moment for IPAC Canada. We now have a stand-alone scientific journal that marks another historic step forward. The number and quality of scientific articles demonstrates confidence in our publication and its growing national and international reputation as a leader in infection prevention and control (IPAC) education and research. The Editorial Board has also expanded and now speaks to the expertise of our reviewers in the many disciplines of IPAC. Congratulations are extended to Editor-in-Chief Chingiz Amirov, the Editorial Board, and Craig Kelman & Associates for working so diligently towards this goal.

The next objective in our quest for growth and formal recognition as a biomedical scientific periodical is getting indexed in MEDLINE/PubMed and obtaining an Impact Factor. Obtaining an impact factor (through Thomson-Reuters listing) and gradually bringing it up to a peer-periodical benchmark is a key mid-term objective for CJIC. In the interim, we are indexed/abstracted by the CINAHL/EBSCO (Cumulative Index to Nursing and Allied Health Literature).

Our Editor-in-Chief has been working closely with l'Association des infirmières en prévention des infections (AIPI) to encourage the submission of French language articles. In addition, in 2018 we will commence a series of white paper supplements. This will be a standalone, first semi-annual and then quarterly, electronic and print periodical featuring industry-authored white papers on various innovative IPAC products and technologies. We are having a contest for an official title for this white paper supplement. See contest rules below.

Over the past several months, the Association News segment of the journal has given way to the publishing space required to showcase IPAC research. Knowing our direction towards a scientific journal, we have obliged very happily. Of course, we still need to get out information to our members and prospective members about IPAC Canada itself. Accordingly, we will publish and post an Association News supplement in the spring and fall issues of *CJIC* moving forward. \*

## **CREATE IT, BRAND IT, AND WIN!**

IPAC Canada will soon be launching a new type of publication that needs a title. Read a brief description below, come up with a great title, and submit it! The author of the winning title will receive \$100 CAD and be recognized in the first issue.

The publication to be launched in spring 2018 will:

- Be a standalone, quarterly, electronic and print periodical, featuring industry-authored white papers on various innovative IPAC products.
- Be thematically organized, i.e., each issue will cover one particular theme or a type of product.
- Provide the IPAC community with a single source of comprehensive product information delivered in a standard format.
- Have the content based on specific author guidelines, and vetted by the editor.

While we are open to all suggestions, ideally, the title should reflect the white paper, product-based, industry-authored nature of the publication. It should be concise, catchy, yet professional.

Email your suggestions by **May 30, 2017** to Chingiz Amirov at editor-in-chief@ipac-canada.org



IPAC News | Spring 2017 | 5

## 2017 SealedAir Diversey **Scholarship**

hrough the generous support of SealedAir Diversey, 19 IPAC Canada members have been supported to attend the 2017 annual conference. The recipients include members with novice, intermediate, and advanced expertise. IPAC Canada thanks SealedAir Diversey for the opportunity for selected candidates to have the support needed to attend the conference. We commend all applicants for the quality of their work in infection prevention and

Natalie Bruce, Ottawa, ON Karen Cargill, Innisfail, AB Jennifer Chard, Clarenville, NL Brenda Chaulk-Furlong, Stephenville, NL Alisa Cuff, Lewisporte, NL Joanne Dow, London, ON Shelly Faye, Yorkton, SK Nicki Gill, Kelowna, BC Jennifer Happe, Red Deer, AB Rosemarie Howie, London, ON

control. Watch for an announcement of the 2018 scholarship guidelines. Deadline date for 2018 scholarship application: January 31, 2018.



Dione Kolodka, Calgary, AB Bridget Maxwell, Halifax, NS Kathy Maxwell, Toronto, ON Mandeep Minhas, Hinton, AB Kishori Naik, Toronto, ON Swastika (Swas) Narayan, Abbotsford, BC Kanwaljit (Kam) Riarh, Abbotsford, BC Ashley Ryan, St. John's, NL Cara Sudoma, Toronto, ON \*

## 2017 Sage Products LLC (now part of Stryker) **Scholarship Winner**

rifa Khatoon, DPON, BScN, RN, RM, IC of Karachi, Pakistan has been chosen as the winner of the 2017 Sage Products LLC (now part of Stryker) International Attendee Scholarship. As President of the Infection Prevention Nurses Association, Ms. Khatoon has organized IPAC programs in seven major cities of Pakistan across more than 50 hospitals, has published English and Urdu educational materials, taught and trained healthcare workers in clinical rounds, surveillance, and audits.

Ms. Khatoon has received her education at Jinnah Medical & Dental College (BSCN), the Indus School of Nursing Karachi (DPON) and from Dow University (MScN(c)). She has also received a diploma in midwifery from Jinnah Post Graduate Medical Center Karachi. Her infection control experience has been at The Indus Hospital (Children Cancer Hospital) where she managed infection control, was a clinical instructor, and a researcher. She is also recognized as a pioneer of establishing pediatric oncology nursing education at The Indus Hospital. Previously she worked at Patel Hospital



as an Infection Control Practitioner implementing Infection Control Policies, establishing a surveillance program, and educating employees.

Ms. Khatoon has organized and presented several seminars on infection control and has conducted many workshop throughout Pakistan. She is editor of the IPNA Newsletter (English) and Infection Free Pakistan (Urdu).

She is the author of many papers on infection prevention and control and pediatric topics.

IPAC Canada is pleased that Ms. Khatoon will be attending our 2017 conference in Charlottetown. We extend our thanks to Sage Products LLC for their support of this scholarship. \*

## Karen Clinker Named Honourary Member

he Board of Directors of IPAC Canada is pleased to announce that Honourary Membership has been bestowed on Karen Clinker.

Before retirement, Karen was Network Infection Prevention and Control Consultant in Northwestern Ontario Infection Control Network, as part of Public Health Ontario, for over eight years. In her regional role, Karen quickly established strong connections with stakeholders while working remotely with only video or teleconference connection to her peers. She quickly became the go-to person for other IPAC issues.

A former Director of Programs & Projects, Karen has worked tirelessly to improve the benefits for our members. Under Karen's leadership, the IPAC Canada Audit Tool Committee developed 52 audit tools along with 11 ancillary annexes. The process took several years and Karen kept her team focused and driven the entire time. The audit tools have been internationally acknowledged as an important and useful resource for infection prevention and control professionals.

Karen first raised the idea of a program-wide audit tool. The development committee started work in January 2013, finishing in June 2016. The initial audit tool morphed into a full IPAC Program Standard with accompanying audit tool and auditor workbook. Karen worked tirelessly on the project, tweaking information and researching the work of other organizations to ensure that the work was current, fresh and user-friendly. The resulting work will always be a testament to Karen's dream.

IPAC Canada Honourary Member Shirley McDonald commented on Karen's work with First Nations: "Karen approached me to work with her on the development of

resource materials for First Natoins, specifically simple visual tools for environmental cleaning and reprocessing. Karen was horrified by the lack of knowledge and standardization in the north, and her passion for change was (and always has been) infectious! The resulting work was a great testament to her drive and grit in seeking projects through to completion, and went a long way to ensure patient safety in northern Ontario



communities." IPAC Canada Honorary Member Pat Piaskowski remarks: "Karen has been formally acknowledged by First Nations and Inuit Health (FNIH) and others as a true leader, mentor and support for improving IPAC in FN (First Nations)."

At the local level, Karen was an active member of the Northwestern Ontario chapter. At the national level, Karen was an active and innovative leader of the Programs and Projects portfolio of the IPAC Canada Board of Directors.

Shirley again speaks about Karen: "In every sense of the word, Karen is a leader. She has vision and passion, energy and drive, and these transform others to produce their best work."

Acknowledgement of Karen's accomplishments will be made at the Opening Ceremonies of the 2017 conference (Sunday, June 18, 2017). \*

# **Faith Stoll 2017 Champion**Of Infection Prevention and Control



he 2017 3M Champion of Infection Prevention and Control has been awarded to Faith Stoll, RN, BScN, CIC for lifetime service to the profession.

Faith is an Infection Control Practitioner with the

Faith is an Infection Control Practitioner with the Nova Scotia Health Authority. She has a background in medical laboratory technology and nursing. Faith has taken on many roles with IPAC Nova Scotia, including Education Committee, Chapter President, and Webmaster. Passionate about all things infection prevention and control, she recently served as an IPAC Canada representative on the Pan-Canadian standardized surveillance definition project, and co-chair of the working group on Pan-Canadian case definitions for acute and long-term care facilities. She participated in two revisions of the Routine Practices E-Learning Tool and participated on the development and revision of the Core Competencies for HCWs document. Recently, Faith

has also taken on the role of the Audit Tool Secretary for IPAC Canada. In her nomination essay, nominator Kim Rafuse states, "From the onset, Faith has been a committed professional in the field of infection prevention who is always willing to help and rise to the challenge."

When not living and breathing infection prevention and control, Faith can be found motorcycling with her husband, rug hooking, or highland dancing.

Acknowledgement of Faith's lifetime service award will be made at the Opening Ceremonies of the 2017 conference (June 18, Charlottetown). In addition, Faith will present an overview of the initiatives she has undertaken in infection prevention and control at the Breakfast of Champions on Tuesday, June 20.

Return to TABLE OF CONTENTS IPAC News | Spring 2017 | 7

## Proposed Revisions to Bylaw Number 1

he proposed revisions of Bylaw Number 1 are the culmination of careful and thorough review by the IPAC Canada Board of Directors with guidance from legal counsel. It is important to note that these revisions are the legal governance of the organization. The IPAC Canada Policy Manual provides the guiding rules of the organization.

Following is a summary of the revisions that are proposed and the rationale for change. Member input was sought via

an online comment board with a deadline of March 31, 2017. The Board will finalize the proposed amendments for posting prior to the 2017 Annual General Meeting and then members will be requested for ratification at the June 21, 2017 Annual General Meeting. Following ratification of the revised Bylaw Number 2 by IPAC Canada membership, the final document will be translated to French.

CURRENT BY-LAW	PROPOSED CHANGE	rationale		
1. Definition	Add definition for "Business/Industry Member": An individual employed by or representing a commercial entity involved in the sale or manufacture of products or services pertaining to infection prevention and control.	For clarification		
	Add definition for "Corporate Member": Companies/corporations/agencies which support the objectives of IPAC Canada and provide additional support to IPAC Canada.	For clarification. Corporate Membership is further defined in Article 10(v).		
2. Interpretation	This by-law replaces the Corporation's By-law #1	By-law 2 will replace By-law 1 of the Corporation (IPAC Canada).		
10. Membership Conditions				
Voting Categories	Active Members shall beand may vote in all elections, with the exception noted in (ii).	To clarify Active Members right to vote and hold office, with the exclusion of new (ii)		
	New (ii) Business/Industry Members and Corporate Member representatives may register as Active Members with all the rights therein but may not hold office as a national Director.	To remove perceived conflict of interest and competitive advantage by Business/ Industry Members or Corporate Member representatives holding office at the national Board level.		
	Renumber current (ii) to (iii)			
	(v) renumber to (vi) Corporate Members arenot vote in any elections. Individual representatives of a Corporate Member may apply for Active Membership.	To clarify individual representatives of a Corporate Member may apply for Active membership.		
16. Effect of Termination of Membership	Subject to the articlesMember, <b>Business/ Industry Member</b> , Student Member, Retired Member or Corporate Memberexist.	To add Business/Industry Member to the list of members.		

28.	Election of <b>National</b> Directors, Number of Directors and Remuneration	(a) Directors shall be electedceases to be a director. See exclusion in 10 (ii).	To clarify that Business/Industry Members may not hold a national Board position.
		(b) There shall be no fewer than nine and no more than <b>12</b> directors.	To increase maximum allowable number of national Directors.
29.	Term of Office of National Directors and Removal of Directors	New (c) The Past President shall serve for a term of one year following completion of term as President.	To add Past President to the Board of Directors for a one year term. This gives immediate support to the incoming President elect and President but only requires one year of additional service from the Past President. The Past President position was eliminated with the 2013 by-law amendments, reducing the term of service for the President position to two years each for President-elect and President, with no additional term as Past President. Following that decision, the Board has found that it is more useful to the Board to have a sitting Past President. The term proposed is one year, which would then create a five-year presidential term, instead of a four-year term.
		Renumber current (c) and (d)	
		Current (e) to be renumbered (f) No fewer than five and no more than <b>eight</b> Directors shall each year.	To increase the number of Directors who may take a three-year term.
35.	Appointment of Officers	The officers of the Corporation shall be the President, the President Elect, the <b>Past President</b> , the Treasurer and the Secretary. All officers must be directors.	To add the position of Past President as an Officer of the Corporation.
36.	Description of Offices	Add (c) Past President. The Past President shall perform duties as may from time to time be directed by the Board.	To clarify the role of the Past President.
		Renumber (c) through (e)	
Signa	ature Page	Change the dates and signatures as appropriate.	

## 2016-2018 Strategic Plan Updates And Gaps – as of March 2017

STRATEGIC GOALS	OBJECTIVES	STRATEGY	RESPONSIBILITY	TIMEFRAME	UPDATE
Raise our Leadership Profile	1.1 Increase public, government and organizational awareness of IPAC Canada	1.1.1 Assess current state of awareness and develop a communication strategy	Consultant	2016	Assessment completed first quarter of 2016. Communication plan developed first quarter of 2016.
		1.1.2 Invite a public representative to sit on Board	Board	2016	Stephen Palmer elected as Public Representative for three year term to 2019.
		1.1.3 Seek representation on decision making and policy tables	Board	Ongoing	Current representation at PHAC – EWG, PHAC – AMS, C.N.A., CPSI, CBIC, Accreditation Canada.
	1.2 Improve level and speed of responsiveness to issues	1.2.1 Identify infrastructure and identify a rapid/real time response system	Staff and Consultant	2016 onwards	Real time response system discussed with Consultant; assistance received from Consultant.
	1.3 Increase political advocacy and influence	1.3.1 Increase engagement at federal, provincial and territorial level	Board	Ongoing	Increased representation at FPT tables; advocacy for IPAC in Nova Scotia; communication with Federal MPs; Hill Day 2017 (April 2017).
		1.3.2 Partner with non-traditional groups	Board Chapter Presidents	Ongoing	Continuing to communicate with new groups as introduced.
		1.3.3 Improve advocacy skills set within IPAC	Education Core Committee Consultant	2016 onward	President-elect and Executive Director received media and government relations training from consultant re advocacy. Board advocacy skills mentored by consultant.
				1	
	1.4 Establish an international presence	1.4.1 Support developing countries on initiatives such as Twin City	Chapters	Ongoing	Some chapters have designated a Twin City or country for assistance. IFIC mentorship information forwarded to chapters. Discussion with Infection Control Africa Network re twinning in Africa.
		1.4.2 Leverage association with international organizations	Board	Ongoing	Working relationships established with APIC, IPS, IPCI, Australia, New Zealand. Communication with South Africa on collaboration workshop.
		1.4.3 Continue to promote international call outs and opportunities for members	Staff	Ongoing	International education and professional opportunities posted and promoted.
Recalibrate Our Product Mix	2.1 Offer informed commentary on standards and guidelines across federal, provincial and territorial jurisdictions	2.1.1 Maintain a functional repository of federal, provincial and territorial guidelines	Standards and Guidelines Web Communications Manager	Ongoing	Links/Resources section of website constantly updated.
		2.1.2 Review and disseminate information, updates, etc. through membership	Standards and Guidelines Chapter Presidents	Ongoing	Resource information provided on website as well as e-communications.
	2.2 Accelerate development	2.2.1 Utilize survey results to inform	Audit Tool Committee	Ongoing	To be included in Needs Assessment
	and dissemination of audit tools	audit tool kit development	Programs & Projects Specific interest groups Ad hoc experts	Ongoing	Survey 2017. New audit tools to be developed by Programs & Projects; current tools to be reviewed by Audit Tool Committee.
		2.2.2 Review information/approval process and formalize Terms of Reference of Audit Tool Committee	Audit Tool Committee Programs and Projects Executive Director/ Board	2016	Completed
		2.2.3 Develop an App for audit tools	Audit Tool Committee	2016-2017	Board engaged HandyMetrics to develop audit tool app; currently working with Focus Group; launch anticipated in 2017
	2.3 Enhance education	2.3.1 Identify broad high-level	Education Core	Ongoing	Provide education sessions that
	emphasis to reflect fundamental infection and control principles	principles related to identified education needs	Committee	Ongoing	would ensure the interests of both novice and experienced ICPs; gather information through Needs Assessment.

10 Spring 2017 | IPAC News Return to TABLE OF CONTENTS

STRATEGIC GOALS	OBJECTIVES	STRATEGY	RESPONSIBILITY	TIMEFRAME	UPDATE
		2.3.2 Increase use of technology in educational delivery in real time	Education Core Committee	2017 onwards	Use of Adobe Connect provided for interest groups, chapters and committees.
	2.4 Continue to develop CJIC as a cited peer review journal	2.4.1 Dedicate CJIC to scientific information and field material, migrating non-scientific components to other communication venues	Editor and Editorial Board	2016 onwards	More scientific articles are being published. Association News to move to Supplement in 2017. PubMed application to occur in 2018/19.
		2.4.2 Promote CJIC as a peer- reviewed citable journal	Editor and Editorial Board	Ongoing	Promotion of CJIC with other associations enhanced, e.g., AIPI, APIC, IHI.
		2.4.3 Establish on-line searchable index	Editor and Editorial Board Web Communications Manager	2017 onwards	Under construction.
Grow Our Capacity	3.1 Promote the value of IPAC Canada memberships to key target audiences	3.1.1. Develop messages for specific target groups	Membership Core Committee Special Interest Groups	Ongoing	In 2016, the following groups were targeted for membership: foot care, midwives, respiratory, (Ontario) housekeepers, Medical Device Reprocessing, and PICnet BC.
		3.1.2 Enhance current new member promotion package	Staff	Ongoing	Web-based new member package regularly updated.
		3.1.3 Profile successful chapters and develop a repository of successful practices	Chapter Council Web Communications Manager	2017 onwards	Under discussion.
	3.2 Make innovative use of technology to engage and educate	3.2.1 Seek opportunities to integrate technology into product mix	Programs and Projects Education Core Committee	Ongoing	Technology Committee tabled.  Adobe Connect utilized for education and networking. Technological advances under regular discussion.
		3.2.2 Develop a social media strategy	Social Media Manager	2016	Under discussion with Consultant; Social Media Manager communicates IPAC Canada news and other info on Twitter.
		3.2.3 Use on-line connectivity tools to enhance collaboration committee work	Web Communications Manager	Ongoing	Adobe Connect and Google Docs used for committee collaboration; website technology under discussion.
		3.2.4 Enhance website to include on-line searchable member directory	Web Communications Manager	2017 onwards	Under discussion.
				I	
	3.3 Expand mentorship	3.3.1 Develop a handbook for mentors	Membership Core Committee	2016	Completed
		3.3.2 Develop a Chapter Council	Board, Staff, Chapters	2016	Completed
		3.3.3 Implement mentor programs for chapter executives, new members, individuals with new roles	Membership Core Committee Chapters	Ongoing	Mentor program launched in 2017.
	2.4 Puild and law area	2.4.1.1	Community Bulleting	Overing	On a disconsissa with
	3.4 Build and leverage relationships with industry	3.4.1 Identify ways to use scientific knowledge to leverage industry to support our needs	Corporate Relations Committee (CRC) Director (MD) Specific Interest Groups	Ongoing	Ongoing discussions with CRC and Board.
		3.4.2 Support industry adherence to IPAC principles and practices in products and services	Standards and Guidelines Committee Corporate Relations Committee	Ongoing	Under discussion.
		3.4.3 Partner with industry to address technology needs	Corporate Relations Committee	2016 onwards	Under discussion.
	3.5 Seek additional sources of funding	3.5.1 Establish a formal fundraising program	Board Consultant	Ongoing	Under discussion.
		3.5.2 Increase industry sponsorships	Board Corporate Relations Committee	Ongoing	Under discussion.
		3.5.3 Identify and apply for relevant grants	Staff/Consultant in consultation with specific Committees and Interest Groups	Ongoing	Under discussion.

Return to TABLE OF CONTENTS | IPAC News | Spring 2017 11

## 2017 Annual General Meeting

NOTICE IS HEREBY SERVED that the Annual General Meeting (AGM) of Infection Prevention and Control Canada will be held on Wednesday, June 21, 2017 at the Prince Edward Convention Centre, Charlottetown, Prince Edward Island. Registration will open at 0715. IPAC Canada members must register and pick up a voting card before entering the AGM. The AGM will commence at 0745. Registration will close at 0745 and the doors will be closed. After the doors are closed, attendees may enter the AGM, but may not vote unless registered.

Members may vote on business arising at the AGM by proxy using Form #15 2017 which must be submitted to the IPAC Canada Secretary at the IPAC Canada office no later than Monday, June 19, 2017. The AGM Agenda, Rules of Order and Proxy Form #15 2017 will be posted to the website in early 2017 and an announcement made of their availability. \*



Marilyn Weinmaster, Secretary IPAC Canada Email: executivedirector@ipac-canada.org Fax: 1-204-895-9595

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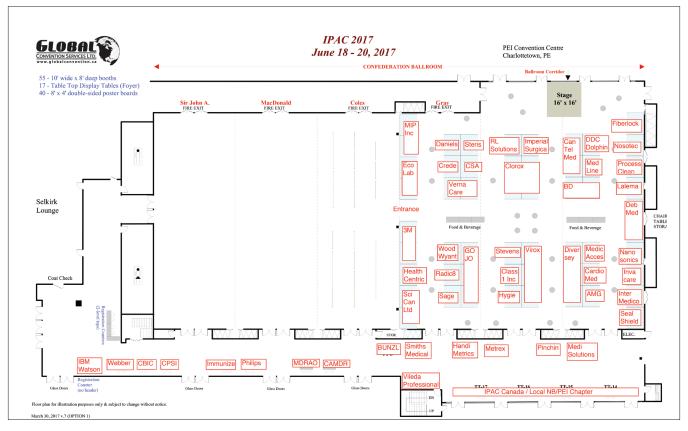


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IPAC News | Spring 2017 | 13 Return to TABLE OF CONTENTS

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ew and certified CIC®s from a variety of healthcare settings have spent hours studying, digesting facts, and reading current literature. This information and life experience, along with a successful completion of the CIC® examination, ensure infection prevention and control professionals deserve to place a CIC® after their names. Congratulations to the following October-December 2016 list of graduates.

#### **New Certificants**

Kelsey A. Breault, RN, CIC

Paul R. Chisholm, CIC

Mary F. Coulter, RN, CIC

Ka Wai Leung, BSN, RN, MPH, CIC

Janessa C. McGuire, CIC

Tracey L. Reid, RN, CIC

Sonalben Shah, MSc, CIC

Mary-Theresa U. Usuanlele, CIC

#### Recertified

Mirza Z. Ali, CIC

Anne K. Augustin, CIC

Gail L. Busto, CIC

Janice M. de Heer, CIC

Monica C. Difonzo, CIC

Janine A. Domingos, CIC

Roy MG Dyalsingh, MBBS, MHS, CIC

Janice Fackelmann, RN(EC), CIC

Michael A. Gardam, MD, CIC

Natalie J. Goertz, BScN, CIC

Dea Graessli Wise, CIC

Andrea Brietta M. Groff, CIC

Jayvee A. Guerrero, CIC

Robyn L. Hunter, CIC

Fuad Ibrahimov, CIC

Lacey L. Jacobson, RN, CIC

Lillian M. Kariko Braithwaize, CIC

Yelena Katsaga, CIC

Anjum Khan, MBBS, MSc, CIC

Melanie J. Koshman, RN, CIC

Brigette M. Krenten-Boaretto, CIC

Ginette M. Lafreniere, RN, CIC

Barbara A. Long, CIC

Betty Jean Macdonald, CIC

Denise Madsen, CIC

Judy McCarten, CIC

Donna Moore, CIC

Selina Nazim, BSc, CIC

Anna M. O'Shaughnessy, CIC

Craig Pienkowski, RN, CIC

Darlene A. Rojek, RN, CIC

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Samantha G. Sherwood, CIC

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## Memorandum To IPAC Canada Members **Re: Elections To Board Of Directors**

The following candidates have been nominated for positions open on the Board of Directors in 2017. Additional nominations may be presented by not less than two IPAC Canada members at the Annual

President-elect (two-year term) Followed by two-year term as President

Secretary (three-year term)

Director (three-year term) (Education)

Director (three-year term) (Chapters and Interest Groups) General Meeting (Wednesday, June 21, 2017, Charlottetown). Additional nominees must be present to confirm their willingness to be nominated, or have provided a written confirmation to the nominator(s).

Barbara Catt, RN, BScN, MEd, CIC Sunnybrook Health Sciences Centre Toronto, ON

Jennifer Happe, BSc, MSc Red Deer Regional Hospital Red Deer, AB

Kim Allain, BSc, RN, MHS, CIC Nova Scotia Health Authority Halifax, NS

Ramona Rodrigues, RN, BSc, MSc(A), CIC, CNS McGill University Health Centre Montreal, QC

#### **CANDIDATE PROFILES**



BARBARA CATT, RN, BScN, MEd, CIC has worked in the field of Infection Prevention and Control for many years. Her work experiences include emergency room, operating room, ICU, medicalsurgical, long-term care, and professor of nursing

at college and university levels. She has worked in a variety of healthcare settings including public health, small community hospital and large tertiary healthcare centre. Barbara is a registered nurse and holds a Masters in Education where her research was focused on principles of adult learners. She has been involved in research and publications regarding disease transmission and education such as core competencies. She has been working at SHSC since 2003 as an IPAC Coordinator, PPL. She played a major role in curriculum development and implementation of core competency certification and hand hygiene initiatives. She continues to be an active member with IPAC Canada, APIC, CON, and RNAO.

Barbara is a past member of IPAC Canada Standards and Guidelines and HealthPro Clinical Advisory Committees and past president for IPAC Greater Toronto and Area. She continues to be an active participant on committees such as IPAC Canada Prehospital Care Interest Group, chair of IPAC Canada Education Core Committee and has severed as a Board Member for IPAC Canada since 2013, holding the position of Director (Education).

PHILOSOPHY: As a leader, I believe it is important to empower others, recognize and support our strengths and capitalize on opportunities to overcome our weaknesses. Education

and mentoring are integral for success whether a novice or an experienced ICP. It is important to share and collaborate as we continue to move forward in an age of antimicrobial resistance, new pathogens and a continuous battle to prevent healthcare-associated infections. We all bring together our own experiences whether in a small community hospital, a longterm care home, or in the public sector. It is these experiences that will lead us to growth and development as an important organization in Canada. We need to engage membership as well as encourage participation on committees and working groups. By encouraging membership and engaging our members, we can reach many of our strategic goals!



JENNIFER HAPPE, BSc, MSc started her career as a medical researcher investigating alternative therapies for Clostridium difficile infection (CDI), including novel antibiotics and fecal transplants, before transitioning into the role of an Infection

Control Professional (ICP) in Central Alberta. Jennifer has a varied portfolio and oversees acute care and mental health units at Red Deer Regional Hospital, acute and long-term care units at Lacombe Hospital, and cancer care at the Central Alberta Cancer Center. Jennifer's enthusiasm for infection prevention and control led to her appointment as the Chair of IPAC Canada's Surveillance and Epidemiology Interest Group (SAEIG) and an IPAC Canada representative on the Canadian Patient Safety Institute (CPSI) national surveillance definition standardization project. She has been instrumental in facilitating the review of acute care and long-term care case definitions. When she's not busy with work, Jennifer enjoys traveling and volunteering at the SPCA.

PHILOSOPHY: My passion for infection prevention is founded on making a difference in the lives and wellbeing of patients, families and communities. A few years ago I stepped away from benchtop research with the federal government to use my knowledge in microbiology and epidemiology to directly support efforts to reduce the incidence of healthcare associated infections in central Alberta. Membership in IPAC Canada has afforded me the opportunity to grow both personally and professionally by allowing me to connect with a broad network of professionals with the same passion and values for patient advocacy, education, innovation, and research. I am delighted to support IPAC Canada as Secretary to the Board of Directors to facilitate communication within the organization and collaboration between our membership and stakeholders in the pursuit of best practices in our field. It is by teamwork that our vision is achieved.



**KIM ALLAIN, BSc, RN, MHS** began her career in infection prevention and control in 2002. Kim has worked in a variety of roles including as an infection control practitioner in an acute care facility, and as the provincial infection control consultant for the

NS Department of Health and Wellness. Kim is currently the Quality Improvement and Safety Leader (IPAC) for the Nova Scotia Health Authority (NSHA). Kim's role provides leadership within the NSHA's overall provincial/zone programs for quality, safety, accreditation, infection prevention and control, and risk management. Kim graduated from Dalhousie University School of Nursing, and holds a Masters degree in Health Studies (teaching focus). Kim has maintained her CIC designation since 2005 and has held several positions in IPAC Nova Scotia, as a past Chapter President and Education Coordinator. She has been active on several IPAC Canada Interest Groups. Kim was a member of the Scientific Program Committee for the 2014 IPAC Canada National Conference in Halifax. She served as Scientific Program Co-Chair for the 2016 National Education Conference in Niagara Falls and will serve as Chair for the 2017 IPAC Canada National Education Conference in Charlottetown. Away from the excitement of IPAC, Kim spends her time at the soccer field or rink with her two active boys.

**PHILOSOPHY:** As a national organization, IPAC Canada has evolved and adapted over the last decade, and more specifically in the last three years, with a comprehensive strategic plan and change of board focus. With the fluidity and seemingly

unpredictable rate of change within the healthcare field, IPAC Canada must be nimble and equally fluid to adapt to these changes and flux. I believe that our membership, also the backbone of the organization, must be able to rely on their professional association to ensure they remain current, have expert resources, and the capacity and opportunity to share experiences and strategies for best practice. With this nomination, I am excited and eager for an opportunity to continue to help shape, evolve and grow the capacity of IPAC Canada from the board level. The potential of IPAC Canada is unlimited and unwavering as we continue to innovate, collaborate and provide strong leadership, not only a national, but international front.



RAMONA RODRIGUES, RN, BSc, MSc(A), CIC, CNS is nominated for her second term on the Board of Directors. She is a Clinical Nurse Specialist in IPAC at McGill University Health Center in Montreal. She has been an ICP for 29 years and

a member of IPAC Canada for 28 years. Ramona is a member of the Program Wide Standard development committee and has participated on the Distance Education Endorsement Committee. She is a member and Past President of PCI Montreal as well as an IPAC Canada national conference committee member. Ramona is very active in her profession in Quebec including acting as a member of the Regional Table for IPAC, Reginal Housekeeping Table, Program Reviewer and Lecturer. In her current Board position, she chairs the meetings of Chapter Presidents, Interest Group Chairs and the new Chapter Council.

**PHILOSOPHY:** I believe that through collaborations we can learn from the collective wisdom of those we serve. Building upon each other we can achieve more together than we can individually. Through joint partnerships with colleagues across Canada and other professionals who share our values, we can commit to the wellness and safety of Canadians by promoting best practices in infection prevention and control. My hope is to continue to increase the value of the Infection Prevention and Control professional in their practice setting, advance visibility and find ways to stimulate and promote interest amongst our membership, thereby promoting the specialization and field. In order to accomplish these goals, we must continue to foster involvement of membership at the local, chapter and committee level, provide opportunities, stimulate engagement and share achievements. We need to continue to strategically identify key stakeholders to work with, identify and mentor new leaders and readily adapt to changes.

Marilyn Weinmaster, IPAC Canada Secretary Email: info@ipac-canada.org ♥

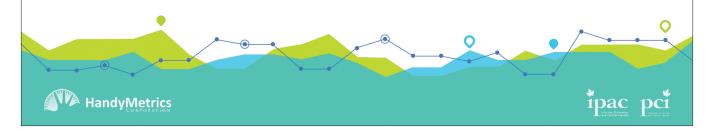
## **IPAC CANADA AUDIT TOOLKIT APP**

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- In order to reduce our carbon footprint on the planet, we utilize a carbon offset program in conjunction with any air travel we undertake related to our publishing responsibilities for the magazine.

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